

# SAKET COLLEGE OF ARTS, SCIENCE AND COMMERCE

## SELF-ASSESSMENT OF TEACHING FACULTY

(The details are required for 2021-2022)

(Please attach separate sheets if necessary; include more rows in the tables as per the need)

### PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. Name (in Block Letters) :
2. Department :
3. Current Designation & Academic Level :
  
4. Address (with Pin code) :
  
- Telephone / Mobile No :
- E-mail :

#### 5. Academic Qualifications (from S.S.C. till Post-Graduation):

| Examinations | Name of the Board / University | Year of Passing | Percentage of Marks Obtained | Division / Class / Grade | Subject |
|--------------|--------------------------------|-----------------|------------------------------|--------------------------|---------|
|              |                                |                 |                              |                          |         |
|              |                                |                 |                              |                          |         |
|              |                                |                 |                              |                          |         |
|              |                                |                 |                              |                          |         |
|              |                                |                 |                              |                          |         |

#### 6. Research Degree(s):

| Degrees                       | Title | Date of Award | Name of University |
|-------------------------------|-------|---------------|--------------------|
| M. Phil.                      |       |               |                    |
| Ph.D. / D.Phil.               |       |               |                    |
| D.Sc. / D.Litt./<br>Any other |       |               |                    |

**6. Appointments held prior – to joining this institution:** (Please attach relevant certificates service/experience)

| Designation | Name of Employer | Essential Qualifications for the post at the time of Appointment | Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc) | Nature of Duties | Date of Joining | Date of Leaving | Salary with Grade | Reason of leaving |
|-------------|------------------|--|---|------------------|-----------------|-----------------|-------------------|-------------------|
|             |                  |  |   |                  |                 |                 |                   |                   |
|             |                  |  |   |                  |                 |                 |                   |                   |
|             |                  |  |   |                  |                 |                 |                   |                   |
|             |                  |  |   |                  |                 |                 |                   |                   |

**7. Posts held after the appointment at this institution:**

| Designation | Department | Date of Joining |    | Gross Pay Drawn |
|-------------|------------|-----------------|----|-----------------|
|             |            | From            | To |                 |
|             |            |                 |    |                 |
|             |            |                 |    |                 |
|             |            |                 |    |                 |
|             |            |                 |    |                 |
|             |            |                 |    |                 |
|             |            |                 |    |                 |

**8. Period of teaching experience:**

**P.G. Classes (In Years):**

**U.G. Classes (In Years):**

**9. Research Experience excluding years spent in M. Phil. / Ph. D. (In Years):**

**10. Fields of Specialization under the Subject / Discipline:**

**11. Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:**

| Name of the Course | Place | Duration | Name of Organizer |
|--------------------|-------|----------|-------------------|
|                    |       |          |                   |
|                    |       |          |                   |
|                    |       |          |                   |

**Name & Signature of Teacher**



| Library Connectivity and its Outcome |   |                    |                           |
|--------------------------------------|---|--------------------|---------------------------|
| Category                             | Name of Activity  | Self-Appraisal API | Verified API by Principal |
| 1(c)                                 | Library: Per question API score will be (1 Mark)  |                    |                           |
|                                      | (i) What efforts you take for motivating students for reading the reference books in library?<br>Ans. _____<br>_____<br>_____ |                    |                           |
|                                      | (ii) How many times do you visit the library during working hours?<br>Ans. _____<br>_____                                     |                    |                           |
|                                      | (iii) How do you access resources in the Library Offline/Online?<br>Ans. _____<br>_____<br>_____                              |                    |                           |
|                                      | (iv) Do you use reference books for teaching Yes/No<br>Ans. _____<br>_____<br>_____   |                    |                           |
|                                      | (v) What efforts do you take for upgrading your subject and curriculum Knowledge?<br>Ans. _____<br>_____<br>_____             |                    |                           |
|                                      | (vi) What are your suggestions for library upgrades?<br>Ans. _____<br>_____<br>_____<br>_____                                 |                    |                           |
|                                      | Total API   |                    |                           |

## 2. Involvement in the College students related activities/research activities

| 2 | Activities   | Total days Spent per year | Self-Appraisal Grading<br>i) Good: Involved in at least 3 activities<br>ii) Satisfactory :1-2 activities<br>iii) Not satisfactory: Not involved/undertaken any of the activities<br>Note: The number of activities can be within or across the broad categories of activities. | Verified API Grading by Committee |
|---|--|---------------------------|--|-----------------------------------|
|   | (1)  | (2)                       | (4)  |                                   |
|   | (a)Administrative responsibilities such as Head, Chairperson/Dean/Director/IQAC Coordinator/Different committee/Warden, etc. |                           |  |                                   |

|  |   |  |  |  |
|--|---|--|--|--|
|  | <p>(b) Examination and evaluation duties assigned by the college/ university or attending the examination paper evaluation.</p> <p>(i) Question Paper Setting<br/> ii) Invigilation/ Supervision<br/> iii) Flying Squad<br/> iv) CS/ ACS/ Custodian<br/> v) CAP Director/ Assistant Director<br/> vi) Unfair Menace Committee<br/> vii) Grievance Committee<br/> viii) Internal Assessment<br/> ix) External Assessment<br/> x) Re-valuation<br/> xi) Result Preparation (College Level for Internal Assessment)<br/> xii) RRC/RAC Committee<br/> xiii) M. Phil., Ph. D. Thesis evaluation / any other)</p> |  |  |  |
|  | <p>(c) Student related co-curricular, extension and field-based activities such as student clubs, career counseling, study visits, student seminars, and other events, cultural, sports, NCC, NSS, and community services.</p>  |  |  |  |
|  | <p>d) Institutional Governance / Participation in State/ Central bodies/ Committee on education, Research and National development etc. (Govt. Nominee/ Nodal officer/ Enquiry committee member/Inspection committee member/ state Govt. Workshop committee/Govt. CAS Committee/Subject expert/</p>   |  |  |  |
|  | <p>(d) Organizing seminars/ conferences/ workshops, etc and other college/university activities.</p>  |  |  |  |
|  | <p>(e) Evidence of actively involved in guiding Ph.D. students<br/> i) No. of Registered candidate:<br/> ii) No. of Awarded Candidates:</p>   |  |  |  |
|  | <p>(f) Conducting Minor or Major Research Project sponsored by national or international agencies.<br/> i) Above 10 Lacs:<br/> ii) Below 10 Lacs</p>  |  |  |  |
|  | <p>(g) At least one single or joint publication in peer- reviewed or UGC list of Journals.</p>  |  |  |  |
| <p style="text-align: center;"><b>Overall Grading:</b></p> <p><b>Good:</b> Good in teaching and satisfactory or good in activity at S.No.2. Or<br/> <b>Satisfactory:</b> Satisfactory in teaching and good or satisfactory in activity at S.No.2.<br/> <b>Not Satisfactory:</b> If neither good nor satisfactory in overall grading.</p> |   |  |  |  |

## Table 2

### Methodology for Institute Teachers for calculating Academic / Research Score

*(Assessment must be based on evidence produced by the teacher such as copies of publications, project sanction letters, utilization and completion certificates issued by the University and acknowledgments for patent filing and approval letters, students' Ph.D. award letters, etc.,)*

#### RESEARCH AND ACADEMIC CONTRIBUTIONS:

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The self-assessment score shall be based on verifiable records and shall be finalized by Principal Saket

#### (1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification) (8 points)

| Sr. No.           | Title of paper | Journal Name, Page nos., Vol. no., Issue no., Year of publication | ISSN / ISBN NO. | Impact Factor if any | No. of Co-Authors | Whether Principal Author / Supervisor/ Co-supervisor |  | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|-------------------|----------------|---|-----------------|----------------------|-------------------|--|--|----------------------|--------------------|--------------------------------|
| 1                 |                |   |                 |                      |                   |  |  |                      |                    |                                |
| 2                 |                |   |                 |                      |                   |  |  |                      |                    |                                |
| 3                 |                |   |                 |                      |                   |  |  |                      |                    |                                |
| <b>Total ( 1)</b> |                |   |                 |                      |                   |  |  |                      |                    |                                |

#### (2) (a) Publications (other than Research papers) (Books, Chapters in Books)

##### (i) Books Published with ISSN / ISBN number

**International Publisher: 12 points per Book for Single Author**

**National Publisher: 10 points per Book for Single Author,**

**etc. as per Appendix II Table 2 (GR:8/3/19)**

| Sr. No.                      | Title of Book with no. of pages | Publishers name with ISSN / ISBN NO. | International / National Publisher | No. of Co-Authors | Whether Principal Author / Co-Author | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|------------------------------|---------------------------------|--------------------------------------|------------------------------------|-------------------|--------------------------------------|----------------------|--------------------|--------------------------------|
| 1                            |                                 |                                      |                                    |                   |                                      |                      |                    |                                |
| 2                            |                                 |                                      |                                    |                   |                                      |                      |                    |                                |
| <b>Sub Total: (2)(a)(i):</b> |                                 |                                      |                                    |                   |                                      |                      |                    |                                |

#### (2) (a)(ii) Chapter in Edited Book with ISSN / ISBN

**(5 points per Chapter)**

| Sr. No.                      | Title of Chapter with Page Nos. | Name of Book | Publisher Name & ISSN / ISBN NO. | No. of Co-Authors | Whether Principal Author / Co-Author | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|------------------------------|---------------------------------|--------------|----------------------------------|-------------------|--------------------------------------|----------------------|--------------------|--------------------------------|
| 1                            |                                 |              |                                  |                   |                                      |                      |                    |                                |
| 2                            |                                 |              |                                  |                   |                                      |                      |                    |                                |
| <b>Sub Total: (2)(a)(ii)</b> |                                 |              |                                  |                   |                                      |                      |                    |                                |

**(2) (a) (iii) Editor of Book with ISSN / ISBN number**

**Editor of Book by International Publisher: 10 points per Book for Single Author**

**Editor of Book by National Publisher: 8 points per Book for Single Author**

| Sr. No.                      | Title of Book with Page Nos. | Publisher Name & ISSN / ISBN NO. | International / National Publisher | No. of Co-Authors | Whether Principal Author / Co-Author | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|------------------------------|------------------------------|----------------------------------|------------------------------------|-------------------|--------------------------------------|----------------------|--------------------|--------------------------------|
| 1                            |                              |                                  |                                    |                   |                                      |                      |                    |                                |
| 2                            |                              |                                  |                                    |                   |                                      |                      |                    |                                |
| <b>Sub Total (2)(a)(iii)</b> |                              |                                  |                                    |                   |                                      |                      |                    |                                |

**(2) (b) Translation works in Indian and Foreign Languages by qualified faculties**

**(3 points per Chapter or Research paper)**

**(8 points per Book)**

| Sr. No.  | Original Title of Chapter or Research paper / Book with Page Nos. Nos. ISSN / ISBN NO. | Name Of Original Author | Translated Title of Chapter or Research paper /Book with Page Nos. ISSN / ISBN NO. | No. of Translated Co-Authors | Whether Principal Author / Co-Author | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|--|--|-------------------------|--|------------------------------|--------------------------------------|----------------------|--------------------|--------------------------------|
| 1  |  |                         |  |                              |                                      |                      |                    |                                |
| 2  |  |                         |  |                              |                                      |                      |                    |                                |
| <b>Sub Total (2)(b)</b>  |  |                         |  |                              |                                      |                      |                    |                                |
| <b>Total (2) : (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b)</b> |  |                         |  |                              |                                      |                      |                    |                                |

**(3) Creation of ICT mediated Teaching-Learning pedagogy and content and development of new and innovative courses and curricula**

**(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)**

| Sr. No.                | Title of Innovative pedagogy | Sponsored Agency if any | Types of Teaching-Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any | Specify ICTs resources: web link : YouTube Videos-Audios/ Smart Classroom / Simulation Games/ Blogging/ Online Discussion Forums / Virtual Laboratories / Telecast / Picture / Models /Charts if any | Date of approval from authority | Date of Implementation | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|------------------------|------------------------------|-------------------------|---|--|---------------------------------|------------------------|----------------------|--------------------|--------------------------------|
| 1                      |                              |                         |   |  |                                 |                        |                      |                    |                                |
| 2                      |                              |                         |   |  |                                 |                        |                      |                    |                                |
| <b>Subtotal (3)(a)</b> |                              |                         |   |  |                                 |                        |                      |                    |                                |

**(3) (b) Design of new curricula and courses: (02 points per curricula / Course)**

| Sr. No.                | Name of Programme where curricula introduced | Title of new curricula and courses | Specify ICTs resources: web link / You tubelink: Audio/ Video/ Telecast / Picture / Models/Charts if any | Date of approval from authority | Date of Implementation | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|------------------------|--|------------------------------------|--|---------------------------------|------------------------|----------------------|--------------------|--------------------------------|
| 1                      |  |                                    |  |                                 |                        |                      |                    |                                |
| 2                      |  |                                    |  |                                 |                        |                      |                    |                                |
| <b>Subtotal (3)(b)</b> |  |                                    |  |                                 |                        |                      |                    |                                |

**(3) (c) MOOCs:**

**(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)**

**(In case of MOOCs of lesser credits 05 marks / credit)**

| Sr. No.                   | Name of Programme where curricula introduced | Course Credits | Title of new MOOC curricula | Specify ICTs resources: web link / You tubelink: Audio/ Video/ Telecast / Picture / Models/Charts if any | Date of approval from authority if any | Date of Implementation | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|---------------------------|--|----------------|-----------------------------|--|--|------------------------|----------------------|--------------------|--------------------------------|
| 1                         |  |                |                             |  |  |                        |                      |                    |                                |
| 2                         |  |                |                             |  |  |                        |                      |                    |                                |
| <b>Subtotal (3)(c)(i)</b> |  |                |                             |  |  |                        |                      |                    |                                |

**(3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture**

**(5points per module / lecture)**

| Sr. No.                    | Name of Programme & Course where curricula introduced | Course Credits | Title of new MOOC curricula | Specify ICTs resources: web link / You tubelink: Audio/ Video/ Telecast / Picture / Models/Charts if any | Date of approval from authority | Date of Implementation | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|----------------------------|---|----------------|-----------------------------|--|---------------------------------|------------------------|----------------------|--------------------|--------------------------------|
| 1                          |   |                |                             |  |                                 |                        |                      |                    |                                |
| 2                          |   |                |                             |  |                                 |                        |                      |                    |                                |
| <b>Subtotal (3)(c)(ii)</b> |   |                |                             |  |                                 |                        |                      |                    |                                |

**(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant)**

**(2 points per curricula / Course)**

| Sr. No.                     | Name of Programme & Course where Content is introduced | Course Credits | Title of new MOOC Content curricula | Specify ICTs resources: web link / You tubelink: Audio/ Video/ Telecast / Picture / Models/Charts if any | Date of approval from authority | Date of Implementation | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|-----------------------------|--|----------------|-------------------------------------|--|---------------------------------|------------------------|----------------------|--------------------|--------------------------------|
| 1                           |  |                |                                     |  |                                 |                        |                      |                    |                                |
| 2                           |  |                |                                     |  |                                 |                        |                      |                    |                                |
| <b>Subtotal (3)(c)(iii)</b> |  |                |                                     |  |                                 |                        |                      |                    |                                |





|  |   |  |  |  |
|--|---|--|--|--|
|  | <b>Sub Total: (3)(d)(iv)</b>  |  |  |  |
|  | <b>Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)</b> |  |  |  |
|  | <b>Total (3): (3)(a) + (3)(b) + (3)(c) + (3) (d)</b>                    |  |  |  |

**(4) Research Score:**

**(4) (a) Research guidance: ( Ph.D. : 10 points per degree awarded & 05 per thesis submitted)**

| Sr. No.                  | Sr. No.                      | Number of Candidate Enrolled | No. of Thesis Submitted with dates | No. of Candidate Degree Awarded with dates | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|--------------------------|------------------------------|------------------------------|------------------------------------|--|----------------------|--------------------|--------------------------------|
|                          | M. Phil. / P.G. Dissertation |                              |                                    |  |                      |                    |                                |
|                          | Ph.D.                        |                              |                                    |  |                      |                    |                                |
| <b>Sub Total: (4)(a)</b> |                              |                              |                                    |  |                      |                    |                                |

(M. Phil. / P.G dissertation: 2 points per degree awarded)

**(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)**

**B: Less than 10 lakhs (5 points per Project)**

| Sr. No.                  | Type of Project: A / B | Title of Project | Sponsored Agency | Date of Completion | Whether Co-PI | Grant Received (Rs.) | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|--------------------------|------------------------|------------------|------------------|--------------------|---------------|----------------------|----------------------|--------------------|--------------------------------|
| 1                        |                        |                  |                  |                    |               |                      |                      |                    |                                |
| 2                        |                        |                  |                  |                    |               |                      |                      |                    |                                |
| <b>Sub Total: (4)(b)</b> |                        |                  |                  |                    |               |                      |                      |                    |                                |

**(4) (c) Research Projects Ongoing: A: More than 10 lakhs (5 points per Project)**

**B: Less than 10 lakhs (2 points per Project)**

| Sr. No.                  | Type of Project: A / B | Title of Project | Sponsored Agency | Duration of Project | Date of Starting | Whether Co-PI | Grant Received (Rs.) | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|--------------------------|------------------------|------------------|------------------|---------------------|------------------|---------------|----------------------|----------------------|--------------------|--------------------------------|
| 1                        |                        |                  |                  |                     |                  |               |                      |                      |                    |                                |
| 2                        |                        |                  |                  |                     |                  |               |                      |                      |                    |                                |
| <b>Sub Total: (4)(c)</b> |                        |                  |                  |                     |                  |               |                      |                      |                    |                                |

**(4) (d) Consultancy: (3 points per Consultancy Project)**

| Sr. No.  | Title of Consultancy Project | Sponsored Agency | Date of Starting | Amount Mobilized (Rs. Lakh) | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|--|------------------------------|------------------|------------------|-----------------------------|----------------------|--------------------|--------------------------------|
| 1  |                              |                  |                  |                             |                      |                    |                                |
| 2  |                              |                  |                  |                             |                      |                    |                                |
| <b>Sub Total: (4)(d)</b>                             |                              |                  |                  |                             |                      |                    |                                |
| <b>Total (4) : (4)(a) + (4)(b) + (4)(c) + (4)(d)</b> |                              |                  |                  |                             |                      |                    |                                |

**(5) (a) Patents :-(10 points per International Patent and 7 points per National Patent)**

| Sr. No.                  | Title of patent Project | Patent Number | Sponsored Agency if any | Date of Award | International / National | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|--------------------------|-------------------------|---------------|-------------------------|---------------|--------------------------|----------------------|--------------------|--------------------------------|
| 1                        |                         |               |                         |               |                          |                      |                    |                                |
| 2                        |                         |               |                         |               |                          |                      |                    |                                |
| <b>Sub Total: (5)(a)</b> |                         |               |                         |               |                          |                      |                    |                                |

**(5) (b) \*Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)**

**A: International (10 points per Policy Document)**

**B: National (7 points per Policy Document)**

**C: State (4 points per Policy Document)**

| Sr. No.                  | Title of Policy Document | Name of Submitted Agency | International / National / State | Policy Document Number | Date of Acceptance | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|--------------------------|--------------------------|--------------------------|----------------------------------|------------------------|--------------------|----------------------|--------------------|--------------------------------|
| 1                        |                          |                          |                                  |                        |                    |                      |                    |                                |
| 2                        |                          |                          |                                  |                        |                    |                      |                    |                                |
| <b>Sub Total: (5)(b)</b> |                          |                          |                                  |                        |                    |                      |                    |                                |

**(5) (c) Awards/Fellowship: A: International (7 points per Awards/Fellowship)**

**B: National (5 points per Awards/Fellowship)**

| Sr. No.                                     | Name of Award / Fellowship | Date of Received | International / National | Name of Awardees Academic Body / Association | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|---|----------------------------|------------------|--------------------------|--|----------------------|--------------------|--------------------------------|
| 1   |                            |                  |                          |  |                      |                    |                                |
| 2   |                            |                  |                          |  |                      |                    |                                |
| <b>Sub Total: (5)(c)</b>                    |                            |                  |                          |  |                      |                    |                                |
| <b>Total (5) : (5)(a) + (5)(b) + (5)(c)</b> |                            |                  |                          |  |                      |                    |                                |

**(6) \*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)**

**International (Abroad): (7 points per Seminars/ Conferences)**

**International (within Country): (5 points per Seminars/ Conferences)**

**National: (3 points per Seminars/ Conferences)**

**State / University Level: (2 points per Seminars/ Conferences)**

| Sr. No.            | Title of Presentation in Academic Session | Title of Conference / Seminar | Mode of Presentation: Invited lectures / Resource Person/ Paper presentation | Name of Organizer | Whether International (Abroad) / International (within Country) / National /State / University Level | Self-Appraisal Score | API Score Verified | Page No. of Relevant Documents |
|--------------------|---|-------------------------------|--|-------------------|--|----------------------|--------------------|--------------------------------|
| 1                  |   |                               |  |                   |  |                      |                    |                                |
| 2                  |   |                               |  |                   |  |                      |                    |                                |
| <b>Total (6) :</b> |   |                               |  |                   |  |                      |                    |                                |

**Note: The Research score for research papers would be augmented as follows:** Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

**Joint Projects:** Principal Investigator and Co-investigator would get 50% each.

**Note:**

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.

### Summary of Table 2 Academic / Research Score

| Details of Academic & Research activities   | Self-Appraisal Score | API Score Verified by Committee | Remarks |
|---|----------------------|---------------------------------|---------|
| (1) Research Papers in Peer-Reviewed or UGC listed Journals   |                      |                                 |         |
| (2) Publications (other than Research papers)   |                      |                                 |         |
| (3) Creation of ICT mediated Teaching-Learning pedagogy and content and development of new and innovative courses and curricula |                      |                                 |         |
| (4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy   |                      |                                 |         |
| (5) Patents / Policy Document / Awards/Fellowship   |                      |                                 |         |
| (6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings       |                      |                                 |         |
| <b>Grand Total of Table 2</b>   |                      |                                 |         |

#### IV SUMMARY OF API SCORES:

| Category       | Criteria  | Annual API Score | % Annual API Score |
|----------------|---|------------------|--------------------|
| <b>Table 1</b> | Activities: <b>Overall Grading</b><br>1. Teaching<br><br>2. Involvement in the University / College students related activities/research activities |                  |                    |
| <b>Table 2</b> | Academic/Research Score   |                  |                    |

#### Increment Criteria (Subject to Budget, Profitability, and Management Discretion)

| Score     | Below 40      | 50-60   | 60-70 | 70-80     | 80-90     | 90-100      |
|-----------|---------------|---------|-------|-----------|-----------|-------------|
| Grade     | Below Average | Average | Good  | Very Good | Excellent | Outstanding |
| Increment | 0             | 3%      | 5%    | 10%       | 15%       | 30%         |

(To be recommended by Principal)

List of Enclosures: (Please attach copies of certificates and/or letters of sanction orders, papers, etc. wherever Necessary)

## **UNDERTAKING**

I **Dr/Mr. / Mrs.** ..... undertakes that the information provided is correct as per records submitted by me to Institute and documents enclosed along with the duly filled-in PBAS Proforma.

**Date :** .....  
**with**  
**Place :** .....

**Signature of the faculty**

**Designation**

**Date :** .....  
**Place :** .....

**Signature**  
**Head of Department**

Verified by IQAC .....

**Date :** .....  
**Place :** .....

**Signature**  
**Coordinator - IQAC**

**Signature of Director/Principal**